



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Child and Youth Care Worker

Classification: Full-Time
Hours: 35 hrs/wk.
Rate: \$39,636- \$64,646

Location: West Aboriginal Child and Family
Centre & Native Youth Resource Centre

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nations, Metis and Inuit applicants to apply and please self-identify in their cover letter.

Position Summary

Under the joint direction of the Site Supervisors, the Child and Youth Care Worker will perform outreach to and engage at-risk Aboriginal youth and link with the appropriate programming and community resources.

Main Responsibilities:

- Have the overall responsibility to provide direct service to Aboriginal youth experiencing problems that prohibit them from reaching their full potential.
- Provide support to frontline staff at the Youth Departments/Aboriginal Child and Family Centres and assist with the general delivery of drop-in services.
- Provide referrals to traditional Aboriginal cultural resources pertinent to the needs of Aboriginal youth.
- Provide assistance, resources and referrals for youth in respect to housing, education and employment services.
- Develop and implement life and social skills and cultural workshops.
- Develop community resources related to the basic needs of homeless and at-risk Aboriginal youth.
- Ensure a full range of options are available to youth who are ready to take tangible steps towards achieving their potential.
- Provide case management and group activities (circles) to youth in need of individual support such as crisis intervention, dispute resolution, and other supportive intervention.
- Participate in activities and oversee the smooth running of the drop-in programming and maintain accurate and up-to-date written reports as requested.
- Maintain relationships with internal and external resources, partnerships with community groups.
- Outreach activities to include attending cultural community events, visiting schools and other social service Agencies.
- Work collaboratively with the children, youth, caregivers and other stakeholders in the community to develop service delivery plans that ensure access to services and opportunities for healthy development.
- Work collaboratively between services and teams at our East and West locations.

What we are looking for:

- Post-secondary education in Child and Youth Work/Child and Youth Care
- Alternatively, an equivalent combination of education and experience working with Aboriginal children and youth will be considered
- Understanding of the unique dynamics that exist within the First Nations, Inuit, and Métis cultures
- Knowledge of social risk factors in relation to high-priority neighbourhoods and the Urban Aboriginal community
- Knowledge and skills in the delivery of group programs and workshops
- Excellent organizational, oral/verbal/written communication skills; initiative and respect for confidentiality
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships.
- Pass a vulnerable police records check
- This position requires the ability to work evenings and some weekends

If you are interested in this job opportunity, please apply by email on or before **July 22, 2020** to hrncfst@nativechild.org quoting reference number **#20-02-13**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.